

EQUALITY OF ACCESS POLICY

INTRODUCTION

HMFS Consultants (HMFSC) recognises that while everyone is different, they have the right to be treated with an equal level of respect and have equal access to our services and facilities.

We are committed to ensuring equality in everything we do both through our service provision and through our responsibilities as an employer.

EQUAL ACCESS GROUP

In addition to this policy, HMFSC Equal Access group meets to ensure equality of access remains an ongoing consideration in all of our work and that who engage with our centre and services are aware of their entitlement to be treated fairly and with respect. Its remit is to check what we do to ensure we are reaching all service users on an equitable basis.

EQUALITY OF ACCESS

Premises – HMFSC's will endeavour to ensure easy access to its training facilities as far as is practicable, depending on location.

RECRUITMENT

HMFSC is committed to being an Equal Opportunities employer in relation to all potential and existing members of staff.

HMFSC adheres to the Code of Practice in relation to Positive About Disabled People in which all those meeting the minimum criteria are guaranteed an interview.

Any specific issues may be raised directly with a member of staff.